



Richmond
Social Care Services CIC

House

Radicalisation Policy
2024

Radicalisation Policy

1. Introduction

Richmond House Social Care Services CIC is committed to promoting the welfare and safeguarding of vulnerable individuals within our care. We recognise the importance of preventing radicalisation and extremism in line with the Counter-Terrorism and Security Act 2015 and related statutory guidance.

2. Purpose

The purpose of this policy is to outline Richmond House Social Care Services CIC's approach to preventing and responding to radicalisation and extremism among individuals accessing our services. This policy applies to all staff, volunteers, contractors, and individuals associated with our organisation.

3. Definitions

- Radicalisation: The process by which an individual or group adopts extreme political, social, or religious ideologies that may lead to violence or terrorism.
- Extremism: Holding extreme views or beliefs that promote violence, intolerance, or hatred towards others.
- Vulnerable Individuals: Refers to individuals under the care or support of Richmond House Social Care Services CIC, including but not limited to children, young people, adults with disabilities, and individuals with mental health needs.

4. Risk Assessment

We will conduct regular risk assessments to identify and evaluate the risk of radicalisation and extremism within our organisation. This includes assessing the vulnerability of individuals to radicalisation and identifying any external factors that may increase the risk.

5. Prevent Duty

Richmond House Social Care Services CIC is committed to fulfilling its duty under the Prevent strategy to prevent people from being drawn into terrorism. We will ensure staff receive appropriate training to recognise signs of radicalisation and understand their responsibilities under the Prevent Duty.

6. Safeguarding Measures

We will implement robust safeguarding measures to protect vulnerable individuals from radicalisation and extremism. This includes:

- Providing staff with clear guidance on identifying signs of radicalisation and reporting concerns.
- Establishing clear procedures for responding to safeguarding concerns related to radicalisation.
- Providing support and guidance to individuals at risk of radicalisation or who have been affected by extremist ideologies.
- Liaising with external agencies, such as local authorities and Prevent coordinators, to share information and access support services.

7. Awareness and Training

Richmond House Social Care Services CIC will provide staff with regular training and awareness sessions on radicalisation and extremism. This will include:

- Recognising signs of radicalisation and extremism.
- Understanding the factors that may increase vulnerability to radicalisation.
- Understanding the organisation's policies and procedures for safeguarding individuals from radicalisation.
- Knowing how to report concerns and access support services.

8. Confidentiality and Information Sharing

Staff must adhere to strict confidentiality protocols when handling information related to radicalisation concerns. However, where there is a risk of harm to individuals or others, staff may need to share information with relevant authorities in line with legal and safeguarding requirements.

9. Review and Monitoring

This policy will be reviewed annually to ensure it remains effective and up-to-date with current legislation and best practices. Any changes or updates will be communicated to staff and individuals associated with our organisation.

10. Compliance

All staff, volunteers, contractors, and individuals associated with Richmond House Social Care Services CIC are required to comply with this policy. Failure to adhere to this policy may result in disciplinary action, including termination of employment or contract.

11. Contact Information

For further information or concerns related to this policy, please contact:

Designated Safeguarding Lead/Manager's Name: Jay Al Karaki

Position: Head of Service

Contact Information: 07484371525 or by email Jay@rhscs.org.uk

Richmond House Social Care Services CIC is committed to promoting a safe and inclusive environment for all individuals accessing our services. By implementing this Radicalisation Policy, we aim to prevent and respond effectively to radicalisation and extremism, thereby safeguarding the well-being of vulnerable individuals under our care.